

★Public Notices

recommended by the policy committee.

Motion by Stokes, second by Truax and passed by unanimous vote to approve the first reading of policy 750 and 751 as reviewed and recommended by the policy committee.

Motion by Blashack, second by Bauch and passed by unanimous vote to approve the contract with Bertha-Hewitt Education Association for 2011-12 and 2012-13 School years as presented.

Motion by Stokes, second by Haase and passed by unanimous vote to approve the contract with Mary Merchant as 7-12 Principal for the 2011-12 and 2012-13 school years with terms and conditions as presented.

Motion by Blashack, second by Truax and passed by unanimous vote to approve the contract with Brian Koslofsky as Superintendent/K-6 Principal for the 2011-12, 2012-13 and 2014-15 school years with terms and conditions as presented.

Member Thiel introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFORE.

*WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

**WHEREAS, there has been a reduction in student enrollment, and

WHEREAS, this (reduction in expenditure*) and (decrease in student enrollment**) must include discontinuance of positions and discontinuance of curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 786, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions (to effectuate economics in the school district and reduce expenditures*) and, (as a result of a reduction in enrollment**), make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Member VanDenheuvel and upon roll call vote, the following voted in favor thereof:

Mick Stokes, Jerry Haase, Matt Blashack, Sharon Thiel, Keith Bauch, Lee Truax, Russ VanDenheuvel

Recognition of Meetings and Workshops: January 5, Board Working Session; Health and Safety Committee Meeting, January 10; MSBA Leadership Conference, January 12-13; Organizational Meeting, January 18.

Motion by Blashack, second by Truax and passed by unanimous vote to adjourn the meeting at 9:15 p.m.

Matt Blashack, Clerk

J11

Freshwater Education District MINUTES DISTRICT NO. 6004 ANNUAL ORGANIZATIONAL REGULAR BOARD MEETING Staples, Minnesota Tuesday, 01/24/12

CALL TO ORDER: at 6:30 p.m. by Daryl Brever, 2011 Chair.

ROLL CALL: Board Present: Lee Truax, Bertha-Hewitt; Daryl Brever, Browerville; Twila Pierce, Eagle Valley; Rod Thalmann, Henning; Chuck Wolf, Long Prairie-Grey Eagle; Curtis Hasbargen, Menahga; Charles Funk, Sebeka; Chad Longbella, Staples-Motley; Scott Veronen, Verndale; Wayne Perkins, Wadena-Deer Creek. Staff and Members: R. Schaefer, Browerville; J. Nesland, Executive Director; C. Lund, FED Coordinator; S. Ladwig, Recorder. Visitors: Julie Nelson of Mayer, Porter & Nelson, Ltd

ASSIGNMENT/ROTATION OF OFFICERS: MOTION BY Funk, 2nd by Veronen to appoint the following officers for FY-2012 as per FED BYLAWS: Chair: Lee Truax, Bertha-Hewitt; Vice-Chair: Rod Thalmann, Henning; Clerk: Curtis Hasbargen, Menahga; Treasurer: Chad Longbella, Staples-Motley. Vote: U/C

CALL ORGANIZATION-AL MEETING TO ORDER: at 6:31 p.m. by 2012 Chairman L. Truax.

ADOPTING THE AGENDA: MOTION BY Longbella, 2nd by Thalmann to approve the agenda as presented. Vote: U/C

PUBLIC COMMENTS: Julie Nelson summarized the 2010-2011 audit. MOTION by Thalmann, 2nd by Pierce to acknowledge receipt and review of FY-11 Freshwater Education District Financial as presented. Vote: U/C

PROGRAM PRESENTATION: Presentation on Setting IV Programs was given by Corry Lund.

BOARD MINUTES: MOTION by Brever, 2nd by Veronen to approve the 11-22-11 Minutes as presented. Vote: U/C

2012 ORGANIZATION OF THE BOARD:

- **SIGNATURES:** MOTION by Longbella, 2nd by Brever to authorize the use of a signature plate and names. Vote: U/C

- **OFFICIAL DEPOSITORIES:** MOTION by Longbella, 2nd by Funk to name the following as official depositories: First International Bank & Trust from North Dakota doing business in MN, and MN School District Liquid Asset Fund, and any other MN FDIC financial institution, and to authorize Jerald R. Nesland, Sharon Parker, Tamara Miller, Lynn Lindquist to invest funds in other institutions which have evidence of sufficient collateral. Vote: U/C

- **ELECTRONIC FUND TRANSFERS:** MOTION by Thalmann, 2nd by Pierce to authorize specified staff to make electronic fund transfers as outlined by State Statutes. Vote: U/C

- **BOARD PER DIEM RATE:** MOTION by Longbella, 2nd by Funk to approve the board per diem for extra/special or committee meetings the same as previous year. Vote: U/C

- **MEETING DATE:** MOTION by Longbella, 2nd by Brever to set board meeting dates as the fourth Tuesday of the month starting at 6:30 p.m. for the months of January, March, May, July, September and November at either Staples, Freshwater Conference Room A, or at Wadena, Area Learning Center Building. Vote: U/C

- **BYLAW REVISION:** MOTION by Thalmann, 2nd by Veronen to amend Freshwater Education District Bylaws to reflect Governing Board meeting dates as the fourth Tuesday of the months as follows: January, March, May,

July, September, and November. Vote: U/C

- **OFFICIAL NEWSPAPER:** MOTION by Hasbargen, 2nd by Brever to name the *Staples World* as the official newspaper. Vote: U/C

- **2012 COMMITTEES AND APPOINTMENTS AS NAMED BY THE CHAIR:** Negotiations Committee: Chad Longbella, Curtis Hasbargen and Scott Veronen; NJPA (Service Cooperative V School District #924): Scott Veronen; Todd County Collaborative: Lee Truax; Otter Tail County Collaborative: Rod Thalmann; Supervising Superintendents: Dave Fjeldheim and Mark Schmitz.

- **MANDATED ANNUAL REVIEW OF POLICIES:** MOTION by Thalmann, 2nd by Perkins to approve the annual review of Policies 410, 413, 414, 415, 506, 514, 522, 524L, 616, 714L and to direct the Executive Director to maintain the district policy manual in accordance with any MSBA recommended legal revisions and/or legislative mandatory revisions. Vote: U/C

- **PROFESSIONAL FINANCIAL AUDIT FOR FY-12:** MOTION by Funk, 2nd by Pierce to retain Mayer, Porter & Nelson, Ltd for the FED FY-12 Professional Financial audit based on the proposal of the same amount. Vote: U/C

- **NAMING THE 2012 DESIGNATED SCHOOL LAW FIRMS:** MOTION by Longbella, 2nd by Thalmann to name Hitesman & Associates, P.A., Maple Grove; Kennedy & Graven, Minneapolis; as well as Knutson, Flynn & Deans, P.A., Mendota Heights as the 2012 LAW FIRM CONSULTANTS. Vote: U/C

- **OLD BUSINESS:**
 - **CONTRACT FOR CUSTODIAL SERVICES FOR FY2011-2012:** MOTION by Hasbargen, 2nd by Wolf to accept the revised Contract for Custodial Services for Fiscal Year 2011-2012 to purchase two hours less daily, of custodial services from SD#2170. Vote: U/C

- **NEW BUSINESS:**
 - **ECFE/SCHOOL READINESS/EC SCREENING/FOSS/COLLABORATIVE:**

- **RIF DONATIONS:** MOTION by Thalmann, 2nd by Perkins to accept the following donations for the RIF Program: \$100—Leader Lions Club, Leader; \$100—Browerville Lions Club; \$500—Staples Lions Club. Vote: U/C

- **SPECIAL EDUCATION:**
 - **DONATION:** MOTION by Pierce, 2nd by Funk to accept a donation in the amount of \$183.34 to FED LRA/WPA Level IV Program from the Wadena Lions Club. Vote: U/C.

- **DONATION:** MOTION by Funk, SECONDED by Brever to accept an anonymous SPED donation in the amount of \$3,000. Vote: U/C

- **ALC/TARGETED SERVICES:**

- **APPROVING AN ASSOCIATE MEMBER PURCHASING OF ALC SERVICES:** MOTION by Pierce, 2nd by Hasbargen to approve hosting a Freshwater ALC Targeted Services satellite program in New York Mills. Vote: U/C.

- **CALLING FOR PROPOSALS:** MOTION by Longbella, SECONDED by Veronen to call for Reshingling Proposals of the ALC roof in Wadena; due at 2 p.m., 03/1/12. Vote: U/C

- **TECHNOLOGY:**
 - **PUBLIC HEARING:** Regarding student/user responsibilities i.e. social media.

- **POLICY CONSIDERATION AND CALLING FOR INTERNET SERVICE PROVIDER PROPOSALS:** MOTION by Longbella, 2nd by Thalmann to adopt Bullying Prohibition Policy #514L as presented and to call for Freshwater Internet Service Provider proposals; due 02/15/12. Vote: U/C

- **MEMBER SERVICES:**
 - **AMENDMENT TO HRA PLAN:** MOTION by Brever, 2nd by Wolf to amend the HRA Plan effective 12/12/11. Vote: U/C

- **REPORTS FROM CONSULTANT PROGRAMS AND BOARD COMMITTEE:**

- **CARL PERKINS:** MOTION by Funk, 2nd by Perkins to approve the MDE 2011-2012 school year reallocation of additional funds in the amount of \$10,722.51. Vote: U/C

- **BUSINESS FINANCE:**
 - **CURRENT BILLS:** MOTION by Thalmann 2nd by Veronen to approve the 12/11 and 01/12 financial report and payment of checks numbered 111121-111677. Vote: U/C
 - **ACTION TO REVISE THE FY12 CURRENT BUDGET:**

MOTION by Longbella, 2nd by Brever to approve the current year budget revision as presented. FY-12 BUDGET REVISION II: REVENUE 01; Fund \$7,875,865, 04; \$522,614. EXPENDITURES 01 Fund; \$8,184,260, 04; \$488,308. VOTE: U/C

- **CURRENT OPEB OBLIGATIONS:** MOTION by Veronen, 2nd by Wolf to transfer \$75,000 from the 01 fund balance to the OPEB reserve. Vote: U/C

- **RESOLUTION DISCONTINUING AND REDUCING EDUCATION PROGRAMS AND POSITIONS**

Member Hasbargen introduced and moved for the adoption of a resolution to reduce these programs:

- **One part time .45 ECFE teacher.** One part time ECFE teacher of 92 hours. One FOSS assistant of 246 hours. Reduction of two hours daily of cleaning in the Staples office effective 12/12/11. E-Rate Consultant. 18 day reduction of ECSE teacher. 2nd by Member Brever and upon roll call vote, the following voted in favor thereof: Brever, Pierce, Thalmann, Hasbargen, Wolf, Funk, Truax, Longbella, Veronen, and Perkins and the following voted against: None. Carried.

- **APPROVE SENIORITY LISTS:** MOTION by Thalmann, 2nd by Brever to approve Freshwater Licensed Teacher and SPED Paraprofessional Seniority Lists as presented following duly posting of such. Vote: U/C

- **ACTION REGARDING CLASSIFIED & MANAGEMENT EMPLOYMENT LISTS AS WELL AS THE PROBATION & ADMINISTRATIVE MEMO:** MOTION by Longbella, 2nd by Perkins to acknowledge the annual posting of both the Classified and Management first Date of Employment List as well as the memo regarding the status of probationary teachers and term contract administrators. Vote: U/C

- **ACTION TO AUTHORIZE PROFESSIONAL SERVICES REGARDING FACILITY PLANNING:** MOTION by Hasbargen, 2nd by Thalmann to authorize the purchase of facility planning time from the firm of BHH of Perham, MN, for the purpose of developing some cost proposals to move and reset, at the Wadena SPED office site, from one to three used modular units and compare to new construction costs. Vote: U/C

- **PERSONNEL TOPICS:**
 - **PERSONNEL CONSENT ITEMS:** MOTION by Thalmann, 2nd by Funk to approve the items:

- Resignation of Program Assistant/Program Tutor, Peggy Haves, effective 12/16/11.

- Permission to advertise and hire for Program Assistant/Program Tutor.

- The hiring of Shari Peterson for 98 days effective 1/9/12.

- Reassigning of Michelle Ladwig to Assistant to the Director/Program Assistant, effective 1/1/12 decrease days from 258 to 238 effective 7/1/12.

- Reassigning of Sharon Thiel to Program Assistant/Third Party Billing, effective 7/1/12.

- Reclassifying of Tonia Judd to ALC Billing effective 1/1/12 increase days from 238 to 258 effective 07/1/12.

- Letter of Agreement: Hiring of Lupe Isola to fill in for Occupational Therapist/Autism Specialist position, for a total of 336 hrs. effective 1/1/12.

- Resignation of Melissa Sutlief, ECFE Teacher, effective 12/14/11.

- Increase hours to 591.5 effective 1/1/12 for Desiree Greenwaldt, ECFE Teacher.

- Maternity leave effective at about 04/12/12 thru the end of this school year, for ALC Teacher Heidi Heino.

- Leave of Absence request for 2.7 hrs. a week during second semester from Jeff Foss, ALC Teacher, effective 1/23/12 through end of school year.

- Voluntary Reduction in contract of Ann Campbell, ECSE Teacher, from 180 days to 162 days, effective 7/1/12.

VOTE: U/C
ADJOURNMENT: MOTION by Thalmann, 2nd by Wolf to adjourn the meeting at 8:16 p.m. Vote: U/C

Preapproved publication summary
Respectfully submitted:
Curtis Hasbargen, Clerk
Freshwater Education District #6004

F1

How to reach...
Better Business Bureau

2706 Gannon Road
St. Paul, MN 55116-2600
651-699-1111
1-800-646-6222
www.bbb.org

INTERNET ACCESS

e-mail addresses

Publishers/Editors	ray@inhnews.com
	marlo@inhnews.com
Managing Editor	kathy@inhnews.com
Reporter	karin@inhnews.com
Ads	maria@inhnews.com
News	news@inhnews.com